



PROPOSAL FORM

EMPLOYEE'S COMPENSATION INSURANCE POLICY

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(The risk is not covered until the proposal is accepted and premium paid)

Indemnity under the Employee's Compensation Act, 1923 and subsequent amendments of the Act prior to the date of the issue of the Policy, the Fatal Accidents Act, 1855; and at Common Law

| | |
|------------------------------|---------------------|
| Proposer's Name in Full | |
| Proposer's business | |
| Proposer's address | |
| Proposer's trade/ occupation | |
| PAN No. / Form 60 | |
| GST number | |
| Particulars of work | |
| Risk Location Address | |
| Policy Period | From _____ to _____ |

SCHEDULE (All persons employed must be included)

| Description of Employees | Estimated no. of Employees | Estimated Annual Wages Salaries & other Earnings | | | Insurance required, state Table A or B of Prospectus | (For office use only) | |
|---|---|--|-------------------------------------|-------|--|-----------------------|---------|
| | | Cash | Living or other allowances (if any) | Total | | Rate per mille | Premium |
| A. Workmen drawing monthly wages upto Rs.15,000/- | | | | | | | |
| Clerical Staff | | | | | | Rs. | |
| Commercial Travelers | | | | | | Rs. | |
| Others (Incl. employees engaged with wood working machinery including machinists and machinists labourers) | | | | | | Rs. | |
| B. Workers drawing monthly wages over Rs.15,000/- | | | | | | | |
| Clerical Staff | | | | | | | |
| Commercial Travelers | | | | | | | |
| Others (Incl. employees engaged with wood working machinery including machinists and machinists labourers) | | | | | | | |
| 1. | Does the above schedule include: - (a) All persons in your service? (b) All your sub-contractors? | | | | | (a) (b) | |
| 2. | Are your premises a Factory within the meaning of the Factories Act? | | | | | | |

| 3. | (a) Have you any circular saws or other machinery driven by steam gas, water electricity or other mechanical power? If so, give full particulars. (b) Are your machinery, plant and ways properly fenced and guarded and otherwise in good order and condition? | (a) (b) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------|--|---|-------------|---------|--------|-------------------|------|-------------------|--|-----|------|-----|------|-----|------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 4. | (a) Is your Boiler registered under Indian Boilers Act 1923? (b) If not, under what conditions is it exempted from such registration? | (a) (b) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. | State what acids, gases, chemicals, or explosives will be used and to what extent? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6. | Are you, at present, insured or have you ever proposed for insurance in respect of your liability to your employees? If so, please give the name of the company or companies. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. | Has any proposal for an insurance in respect of your liability to your employees or renewal thereof ever been declined or withdrawn? | (a) Declined (b) Withdrawn | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8. | Please state the Premium and claims figures for the last 5 years. | <table border="1"> <thead> <tr> <th>Year</th> <th>Premium</th> <th>Claims</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table> | Year | Premium | Claims | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Year | Premium | Claims | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9. | State the total wages paid and particulars of accidents to your employees during the past three years | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <thead> <tr> <th rowspan="2">Year</th> <th rowspan="2">Total Wages</th> <th colspan="2">Fatal</th> <th colspan="2">Perm. Disablement</th> <th colspan="2">Temp. Disablement</th> </tr> <tr> <th>No.</th> <th>Cost</th> <th>No.</th> <th>Cost</th> <th>No.</th> <th>Cost</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table> | Year | Total Wages | Fatal | | Perm. Disablement | | Temp. Disablement | | No. | Cost | No. | Cost | No. | Cost | | | | | | | | | | | | | | | | | | | | | | | | | |
| Year | Total Wages | | | Fatal | | Perm. Disablement | | Temp. Disablement | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | No. | Cost | No. | Cost | No. | Cost | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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I/We the undersigned this _____ day of _____ 20____ desire to effect an insurance in terms of the Policy to be issued by the Company against my/ our Statutory and Common Law liability. I/We agree to render at the end of each period of insurance a statement in the form required by the company of all wages actually paid, and to pay premium on any wages paid in excess of the amount estimated above. I/We hereby declare that all the above statements and particulars which I/we have read over/checked, are true that I/we have not suppressed misrepresented or misstated any material fact that I/we have fairly estimated my/our total wages and salaries expenditure and I/we agree that this declaration shall be the basis of contract between me/us and the Magma HDI General Insurance company.

I/We hereby also declare and undertake that the amount paid by me/us as premium for the aforementioned proposal is out of my/our lawful and declared source of Income."

Date _____

Signature of the Proposer

SECTION 41 OF THE INSURANCE ACT, 1938 - PROHIBITION OF REBATES

- No person shall allow or offer to allow either directly or indirectly as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy nor shall any person taking out or continuing the policy accept any rebate except such rebate as may be allowed in accordance with the published prospectus or tables of the Insurer.
- If any person fails to comply with sub-regulation (1) above, he shall be liable to payment of a fine which may extend to Ten Lakh Rupees.